DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco CA 94142-0603

SCOPE OF WORK PROVISIONS

FOR

DRYWALL INSTALLER/LATHER (CARPENTER)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

Rt 7/30/2007

31-11-14

AMENDMENTS AND MODIFICATIONS TO THE DRYWALL / LATHING 46 NORTHERN CALIFORNIA COUNTIES MASTER AGREEMENT EFFECTIVE DECEMBER 1, 2003 THROUGH JULY 31, 2008

This Agreement, made and entered into this 1st day of December 2003, by and between the NOTHERN CALIFORNIA DRYWALL CONTRACTOR ASSOCIATION (NCDCA), and its respective members, herein referred to collectively as the Contractors Association, and the CARPENTERS 46 NORTHERN CALIFORNIA COUNTIES CONFERENCE BOARD, on behalf of the Regional Council and affiliated Local Unions having jurisdiction in the 46 Northern California Counties, hereinafter referred to as the Union. This Agreement, amends, modifies, supplements, changes, extends, and renews the Agreements dated August 1, 1974, August 1, 1977, August 1, 1980, August 1, 1983, August 1, 1986, August 1, 1988, August 1, 1992, August 1, 1996, August 1, 1999, and is effective December 1, 2003.

TERM OF AGREEMENT

This Agreement shall remain in full force and effect from the 1st day of December, 2003 through the 31st day of July 2008, and shall continue thereafter unless either party, not more than ninety (90) days nor less than sixty (60) days prior to the 31st day of July, 2008 or not more than ninety (90) days nor less than sixty (60) days prior to the 31st day of July of any subsequent year in which the Master Agreement may terminate serves written notice on the other of its desire to change, modify, amend, supplement, renew, extend or terminate this Agreement.

Modify provisions of Article 1 (Work and Area Covered) to read as follows:

D Add: "Tackboard"

E – 5 Asbestos Delete paragraph

Add- "The erection and dismantling of scaffold and/or other related containment work, performed in association with the removal of asbestos or other hazardous materials."

Modify provisions of Article 29 (Tools and Equipment) to read as follows:

Change first sentence to read:

"Employees shall furnish their own hand tools but shall not furnish, rent or lease: ladders, scaffolds, electric or battery powered drills or screw guns, roto-zips or routers, lasers of any kind, automotive equipment to be used for the purpose of hauling or delivering individual Employer's materials or equipment, or any kind of power operated machines or saws. The Employer shall furnish screw gun tips and shafts as well as bits for routers.

Modify provisions of Article 32 (Stocking, Scrapping and Clean-up) to read as follows:

Add new paragraph after the fifth paragraph to read:
Senior Stocker / Scrapper: The rate for a Stocker / Scraper who has been employed by the same contractor for 2000 hours (consecutively or cumulatively) shall become 50% of Journeyman rate plus Health and Welfare. Vacation, Work Dues and Annuity.

NORTHERN CALIFORNIA DRYWALL/LATHING **MASTER AGREEMENT**

between

DL

NORTHERN CALIFORNIA

DRYWALL CONTRACTORS

ASSOCIATION

and

CARPENTERS 46

NORTHERN CALIFORNIA

COUNTIES CONFERENCE

BOARD

of the

UNITED BROTHERHOOD OF

CARPENTERS AND JOINERS OF

AMERICA AFL-CIO

Department of Iric

Div. of Labor 5:

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AUGUST 1, 1999 to JULY 31, 2004

WHEREAS, it is the desire of the parties to provide, establish and put into practice effective methods for the settlement of misunderstandings, disputes or grievances between the parties hereto to the end that the Contractors are assured continuity of operation and the employees and persons employed to perform work covered by this agreement are assured continuity of employment; and industrial peace is maintained and the business of the industry efficiently increased;

NOW, THEREFORE, in consideration of the premises and of the respective covenants and agreements of the parties hereto, each of which shall be independent, it is hereby agreed:

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ARTICLE I WORK AND AREA COVERED

(1) Work Covered

The work covered by this Agreement shall include but not be limited to the following described work at the construction job site:

A. The installation, carrying, transportation, handling, stocking and scrapping of all materials and component parts of all types of ceilings regardless of their material or composition or method or manner of installation, attachment or connection, including but not limited to all hangers, carrying channels, cross furring, stiffeners, braces, all bars regardless of material or method of attachment, all integrated gypsum wallboard ceiling heat panels, all radiant heat ceiling backing, all main tees, all cross tees, all splines, all wall and ceiling angles or moldings, all backing board and all finish ceiling materials, regardless of method or manner of installation.

B. All work in connection with the installation, erection, and/or application, carrying, transportation, handling, stocking and scrapping, of all materials and component parts of walls and partitions regardless of their material composition or method or manner of their installation, attachment or connection, including but not limited to all floor and ceiling runners, studs, stiffeners, cross bracings, fire blocking resilient channels, furring channels, doors and windows, including frames, casing molding, base accessory trim items, gypsum drywall materials, laminated gypsum systems, backing board for all systems, including but not limited to thin coat and other finish systems, plastic and/or paint finished bases, finish board, fireproofing of beams and columns, fireproofing of chase, sound and thermal insulation materials, fixture attachments including all layout work, preparation of all openings for lighting, air vents or other purposes, and all other necessary or related work in connection therewith.

C. No limitation shall be placed on the work covered by this Agreement by reason of the surface or texture or purpose for which the materials described herein are used, designed or intended.

D. It is further specifically understood that the installation, tying and connection of all types of light iron and metal studs and all types of light iron furring erected to receive the materials specified in this article, including but not limited to gypsum wallboard, walls, partitions, gypsum wallboard ceiling heat panels, backing boards, plastic or acoustical materials or any material attached to the above-described light iron construction is specifically included in the work covered by this Agreement.

E. (1) The installation, erection and construction to include the work of fabrication of all materials to receive a plaster finish, including polystyrene or substitute materials, whether attached by adhesive or any other method, in connection with "Drivit" or similar interior or exterior wall or ceiling systems, to also include the completing of all light iron construction, furring, making and erecting of brackets, clips and hangers, metal lath, comer beads and arches erected for the purpose of holding gypsum plaster, cement plaster and all other plaster bases.

(2) All carrying bars, purlins, and furring, regardless of size, light iron and metal furring of all descriptions such as rods, channel flat iron and other ceiling systems for the receipt of metal lath, or rock lath, and all other plaster bases which are to receive plaster on one or both sides, to include any and all plastering accessories.

(3) The nailing, tying, cutting, welding and fastening, regardless of method, of the above and all wire and metallic lath of all descriptions connected therewith.

(4) The placing, handling, moving and erection of all materials which fall within the description of work set forth in this section from the site of delivery on the job to the point of the job where the work is to be performed. The erecting and moving of all scaffolds and the moving and handling of all materials to be used in the erection of scaffolds other than patented scaffolding.

(5) The removal of asbestos products or materials containing asbestos from any portion or structural component of an existing building.

- F. (1) All work operations after the initial unloading of the drywall finisher's material on the job site, including distribution to the point of application.
- (2) Work or services pertaining to the preparation, spotting, pointing, detailing, taping, flushing, sanding and finishing of interior and/or exterior gypsum drywall, thinwall, concrete, steel, wood and plaster surfaces.
- (3) Work or services pertaining to the application of all finish or flushing materials regardless of method of application or type of surface on which materials are applied including, but not limited to, texture and simulated acoustic materials of all types and the application of radiant heat fill and steel fireproofing materials.
- (4) Work or services pertaining to the installation of protective coverings and masking prior to the application of finish materials.
- (5) The operation and care of all taping tools and texturing equipment used in the finishing and texturing of drywall and other surfaces including brushes, rollers, spray texturing equipment, miscellaneous hand mechanical and power tools, and the operation and maintenance of compressors required in the finishing and texturing of such surfaces.

The Union understands and recognizes that the Association and its members are signatory to a collective bargaining agreement with the painters covering drywall finishing work. The parties agree that Article I, F shall apply only to those signatory employers who are not signatory to a collective bargaining agreement with the painters covering the drywall finishing work as described in Article I, F of the agreement and who choose to assign that work to the painters. The Union agrees not to invoke or enforce Article I, F or to create any jurisdictional dispute concerning the work described in that section against any signatory employer that is also signatory to an agreement with the painters covering the drywall finishing work and who chooses to assign that work to the painters.

- G. All carpentry work in connection with displays, conventions, trade shows and exhibitions.
- H. The provisions of this Article shall not be used or applied in any manner so as to be inconsistent with any applicable provisions of the following Agreements:

- (1) 46 Northern California Counties Carpenters Master Agreement;
- (2) 12 Southern California Counties Carpenters Master Agreement
- I. Should any individual employer, party to this Agreement, perform work as a general contractor, developer, or do any related carpentry work as specified in the local area carpenter master agreements, he or it shall do so under the terms and conditions of the then current appropriate carpenters master agreements in said areas.

(2) Area Covered

A. The area covered by this Agreement shall be Northern California, consisting of the forty-six (46) counties located above the northerly boundary of San Luis Obispo County, the northerly boundary of Kern County and the westerly boundaries of Inyo and Mono Counties, to wit: Alarneda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Solano, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba.

B. All work performed by a signatory to this Agreement which is performed in the Twelve Southern California Counties must be performed under all the wages, fringes, and all other terms and conditions of the Southern California Drywall/Lathing Master Agreement for work performed in each such area.

ARTICLE 2 SUBCONTRACTING

- (1) A contractor may subcontract any work, including solely the furnishing of labor, covered by this Agreement to any person, firm or corporation who is properly licensed and signatory to this Agreement and agrees to comply with the provisions of this Agreement.
- (2) The provisions of this Agreement specifically prohibit the use of labor brokers or labor contractors who either, as a subcontractor, furnish workers to perform work covered by this Agreement, or labor brokers who arrange for workers to be placed upon the payroll of any contractor.

ARTICLE 32 STOCKING, SCRAPPING AND CLEAN-UP

It shall not be a violation of Article 1 (Work and Area Covered) and Article 2 (Subcontracting) of this Agreement for a contractor to purchase materials on the basis of a price which includes the transportation and stocking from a manufacturer, distributor, or dealer.

This shall not be interpreted to mean that a direct relationship between the Employer and the stocking contractor shall be exempt from this Article.

The rate for stockers, scrappers, clean-up men, truck and forklift drivers shall be as follows:

50% of journeyman rate plus Health and Welfare, Vacation and Supplemental Dues contributions only:

One (1) probationary stocker-scrapper may be hired when an employer has a stocker-scrapper employed. The probationary stocker-scrapper rate shall be 40% of the applicable journeyman rate plus health and welfare contributions only for a probationary period of six (6) months after which the employee will be advanced to stocker-scrapper status. The probationary stocker-scrapper must work under the supervision of a stocker-scrapper. An Employer may hire an additional probationary stocker-scrapper for the next two (2) stocker-scrappers on his payroll or for each two (2) thereafter.

Stocker-scrappers and/or probationary stocker-scrappers' job duties shall include the placing of materials on job sites or at the shop, moving of materials at job sites, removing scrap construction materials from job sites, disposal of scrap construction materials, scraping of floors, driving scrap truck to or from the shop or disposal sites, and doing general clean-up work at job sites. Stocker-scrappers shall at no time wear or use any tools of the trade including, but not limited to, tool belts, pouches, screw guns, snips of any kind, saws of any kind, routers, power actuated tools, drywall knives, t-squares, plumb bobs, chalk lines, hammers, hatchets, or measuring tapes. The only exception to the use of a tool would be the use of a knife, snips, or nippers to facilitate the opening of bundles or cartons of materials to be placed on the job site. They shall not do any type of construction work that is traditionally done by drywall/lathers and/or apprentice drywall/lathers.

Stayer Echaper Any employee transferring from the Stocker/Scrapper and Clean-up classification into the Drywall/Lather Apprenticeship Program as described in Article 13 (Drywall and Lather Apprentice Program) of this Agreement shall not suffer a loss of any wages or fringe benefits in the transfer.

ARTICLE 33 WAGE AND FRINGE BENEFIT RATES

The following shall be the classification and minimum hourly rates during the term of this Agreement for the effective dates noted and in the areas listed.

A. Nine (9) Counties Area consisting of the following counties:

Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma:

Effective	8-01-99
Journeyman	\$27.00
Scrapper-Stocker 50%	\$13.50
Probationary Scrapper-Stocker 40%	\$10.80

B. Thirty-Four (34) Counties Area consisting of the following counties:

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba:

Effective August 1, 1999, the following journeymen wage rates shall apply to projects with a total project value of less than twenty-five million dollars (\$25,000,000) and to projects which are not covered under the provisions of Article 33 B:

Effective	8-01-99
Journeyman	\$23.02
Stocker/Scrapper 50%	\$11.51
Probationary Stocker/Scrapper 40%	\$ 9.21

Effective August 1, 1999, the following journeymen wage rates shall apply on new public and private projects with a total base bid project value of twenty-five million dollars (\$25,000,000) or more, with the exception of wood frame residential construction of three (3) stories or less. These rates shall not apply to public works projects until such time